

Job Description: Assistant Farm Educator

Position: Assistant Farm Educator

Status: Part-time, Non-Exempt

Hours: Varies depending on programming needs

Reports to: Education Manager

Position Overview

The Assistant Farm Educator will play a key role within the Education Department supporting the execution of Jewish and Farm educational programming and events for Coastal Roots Farm.

The Assistant Farm Educator will deliver a wide array of educational programming and community events and support camps, tours, School and Group Visits, and other Programs and Events. The Assistant Farm Educator will work Sunday-Thursday and will report to Education Manager as well as Education Coordinator and Farm Educator.

About Coastal Roots Farm

Coastal Roots Farm (CRF) is a nonprofit community farm and education center. We cultivate healthy, connected communities by integrating sustainable agriculture, food justice, and ancient Jewish wisdom.

Since our inception in 2014, Coastal Roots Farm has provided dignified access to fresh food for those who need it most. Inspired by Jewish agricultural practices, we raise organic crops and share the harvest with our community through pay-what-you-can farm stands, donation-based Community Supported Agriculture (CSA) program, and direct donations to food insecure communities in North County San Diego as well as local hunger relief organizations. Through volunteering, school visits, agricultural festivals, and other community programs, we offer hands-on education and invite our neighbors to connect to the land and each other.

Coastal Roots Farm is located in Encinitas, CA on approximately 20 acres of land. Our Farm consists of vegetable gardens, greenhouses, a food forest, animal pastures, compost systems, and a vineyard. Coastal Roots Farm was incubated by the Leichtag Foundation and received 501(c)(3) public charity status in 2015.

Essential Duties and Responsibilities

The essential functions include, but are not limited to, the following:

- Supporting the Education Department to deliver Jewish and Farm educational programs and events for people of all ages, including but not limited to early childhood, teens, adults, seniors, and young and beginning farmers. Program themes include Jewish holidays, organic gardening, Jewish farming and agricultural practices, environmental sustainability, permaculture, composting, food justice, cooking, and more.
- Providing visitors and program participants with educational content about Jewish farm concepts, farm and garden techniques, and environmental stewardship.
- Leading group tours of the Farm for outside groups and the general public.
- Facilitating and/or assisting with birthday parties on the Farm.
- Facilitating and/or assisting with volunteer groups.

Non-Essential Duties and Responsibilities

- Helping with various farm-related projects and be on call for farm needs.
- Other duties may also be assigned by supervisor.

Required Qualifications and Experiences

The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Some experience within the fields of Jewish education or agriculture.
- Experience or understanding of organizations that are grounded in Jewish values.
- Some Experience working with K-8 schoolchildren in a non-traditional classroom setting.
- Some Experience delivering curriculum based on Common Core, New Generation Science Standards (NGSS), and Visual and Performing Arts (VAPA).
- Entrepreneurial, adaptable, and creative.
- Ability to build and nurture relationships with a wide variety of people, including colleagues, the general public, youth, seniors, funders, etc.
- Exceptional listening and communication skills with sensitivity to cultural communication differences.
- Cooperative, service-oriented attitude.
- Team player and leader.
- Works well under pressure and in a fast-paced environment.
- Skilled in Microsoft Office and Web-based computing.

Preferred Qualifications and Experience

- A High School Degree is preferred.
- Experience with creative and arts-based Jewish programming (ex: singing, movement, etc.) is a plus
- Some experience in Environmental Education

Reporting Relationship

Reports directly to the Education Manager.

Compensation

Salary commensurate with experience. Coastal Roots Farm offers a competitive benefits package.

Typical Working Conditions

The Assistant Farm Educator will work mostly outdoors and occasionally in the office. There will be exposure to Southern California outside temperatures, chemicals used in the agricultural industry, and loud noises.

Essential Physical Tasks

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Continuous walking, standing, stooping, bending, kneeling, reaching, lifting, and pushing/pulling up to 50 lbs., cutting, and carrying

Able to walk a minimum of .5 miles on uneven narrow trails with elevation gain

Application Process

Please go to <https://coastalrootsfarm.org/the-farm/#job-opportunities> and click on the View and Apply for Open Positions link to apply online.

Coastal Roots Farm is an equal opportunity employer.